



Director of Leadership Development – Elementary School

Building Excellent Schools (BES) is a national nonprofit organization based in Boston, MA that is committed to improving the academic achievement of underserved students in our nation's urban centers. We accomplish this by training leaders to take on the demanding and urgent work of leading high-achieving, college-preparatory charter schools.

BES seeks a **Director of Leadership Development** to be an impactful leader for the BES team. S/he will coach leaders within new and established BES elementary schools, all towards high quality execution of schools that deliver outstanding academic results in our nation's poorest and most undereducated urban communities.

Reporting to the Chief Academic Officer, the **Director of Leadership Development** is responsible for the following:

- Coaching leaders – both established and aspiring – to develop, cultivate, and implement effective practices and culture in their BES schools, in conjunction with some or all the following BES offerings:
 - BES Follow On Support in on-going support of already existing schools;
 - BES support for turnaround leaders in district schools possible; and
 - BES' strongest schools (a network of the highest-performing BES schools).

Required Skills, Experience and Competencies:

- Understanding and belief that academic achievement drives every school decision;
- Experience in coaching and training principals and school leaders;
- Significant experience as Principal or Executive Director – preferably in an urban, high expectation and results-oriented charter school;
- Exceptional oral communication skills, including excellent presentation skills;
- Outstanding written communication skills, with a keen attention to detail;
- Desire to work in an intense, focused environment;
- Boston-based, preferred; and
- Ability to conduct travel (30-35% of position).

To apply, please email a resume to Linda Brown, Chief Executive Officer, at lbrown@buildingexcellentschools.org